

FELLOW TRAVELLERS

Human Organising in a Time of Multiple Intelligences

4 & 5 February 2027

Hosted in partnership with Dr Undine Whande and Paul Hollesen

SUSTAINABILITY INSTITUTE

“Sometimes it seems we are moving ahead of time, other times we seem behind it, and other times still we feel entirely lost…just to, all of the sudden, end up in the right place, at the right time, with the right people, to (re)build while something else comes to an end.”
Fausta Rendall



HOW IS LIFE IN YOUR WORKPLACE EVOLVING AT THIS MOMENT?

Many institutions are dealing with a strong sense of uncertainty, leaving people in anxiety about the future. Yet human beings across time have organised in order to survive and thrive under a wide array of circumstances. We have seen in our many years offering Systems Constellations that, even in extreme difficulty, one thing holds true:

LIFE IS ALWAYS STRONGER
Perhaps this is especially so in times of adversity. Human beings have at all times created community to weather the changes. Collectively, our ancestors innovated and made evolutionary jumps. A key part of this inherent resilience is our capacity for human relating.

SAWUBONA
is often translated as “I see you” from the language of the Zulu people. Sawubona is much more than a greeting or a turn of phrase. It speaks to our capacity to see one another. Somewhere inside us we have that special human ability of being in relationship. We have an inherent understanding that we need each other to be fully human.

Children need to be seen in order to develop. We all need a kind gaze, that sense of being witnessed for who we truly are, to experience the full scope of our human potential. When it is present we can flourish. When leadership offers awareness our organisations, too, can heal and thrive.

In her book “Diviner Mind” fellow constellations practitioner Nicola Robins writes about a dialogue with an old shaman who said to her: “We need to take two steps in humanity for every one step of advancing technology.”

In the context of Artificial Intelligence, we want to call on our embodied sensorial intelligences. Much is shifting in the social sphere in this axial moment - old structures are collapsing and new ones are birthing. Embodied intelligences will become pivotal for staying human, for remembering our interdependence with all life on earth and for generative workplaces.

FELLOW TRAVELLERS IN A TIME OF MULTIPLE INTELLIGENCES

The notion of fellow travellers speaks to how we are called to step into leader-fullness in these times, each in our own way. Before Madiba passed on, he said this: “Do not look for the next big leader - it is you who need to lead now, each and every one of you.”

Sanusi Baba Credo Mutwa, near the end of his life, said something similar. He said: “The responsibility of leadership wisdom and knowledge cannot be held by a few people anymore. It needs to be widespread and held in community by many people, in the spirit of Sawubona.”

We have been honoured to learn from local elders and wisdom keepers and to be fellow travellers with people in the organisations we work with. Gogo Rutendo Ngara and Orland Bishop shared with us at Easter how Africa is still in contact with primordial time. It is here that the consciousness of unity can be remembered. Here, on this land, and in our institutions, we have much to heal, restore and recover. We also have immense and direct potential to root, rise and thrive together.

These are the questions we are calling in for our shared inquiry:

- **What does it mean to be Fellow Travellers in Times of Multiple Intelligence?**
- **How will we nurture into being the Healthy Human Organising that is needed now?**
- **How can we organise in ways that serve life, that are generative for the environment and all beings, and that support our evolving as human beings?**



In this vein, we offer a systemic lens on your organisations and workplaces. As always, our workshop is rooting in the practice of Systems Constellations and draws on many decades of experience with a diverse set of leaders, organisations, teams and processes.

We will be using direct perception in order to discern what is happening in your business, organisation, team, project, or freelance work. Working systemically with 'human organising' presents a pathway for bringing our multiple intelligences into keen awareness. We will co-create together with the place and with you spaces for embodiment and new imaginings.

This fourth workshop in partnership with the Sustainability Institute, is calling people from all walks of life and diverse institutions, consciously including invisible workplaces such as parenting, caring for homes and elders, and tending to life in communities. We know that all of these require serious leader-fullness. We look forward to coming together with you (again) exploring what questions are alive for you. There will be opportunities to witness, represent in a constellation or set up your own issue as a moving breathing image.

Most of all we will invite ourselves to live, laugh and learn. There is no better way to start the new year...

UNDINE & PAUL



WORKSHOP INFORMATION

DATES: 4 - 5 February 2027

TIMES: 09:00 - 17:00 both days

VENUE: The Sustainability Institute, Lynedoch Road, Lynedoch, Stellenbosch

COST: R6 500 (select sliding scale seats available)

ENROLLMENT: Send an email to undinewhande@gmail.com or paulhollesen@gmail.com

ABOUT THE SUSTAINABILITY INSTITUTE

Founded in 1999, the Sustainability Institute is an international living and learning centre teaching, exploring and applying ways of being that are restorative. The Institute embodies our notion of organisation-as-organism engaging in activating imagination and transformative learning towards just and generative futures.

Here we have found a home for this work, engaging in a generative partnership with the place and its people. The SI is deeply rooted in the space of the Lynedoch Ecovillage, a beautiful venue for our process, offering us the spaciousness of the gardens, amazing organic food and a friendly community. Learn more at www.sustainabilityinstitute.net





FACILITATORS

The hosts of this workshop work at the intersection of organisational change and transformative leadership in a wide range of settings, specifically with focus on social responsibility, sustainability, historical woundedness and socio-ecological questions. They will offer insights and approaches from working in and accompanying organisations utilising this modality, and invite you to experience how it can be applied in work contexts.

DR UNDINE WHANDE



Undine Whande has worked with systemic coaching and constellations since 2006 in her coaching practice. She has been part of teams fostering peace and justice on the African continent since her work with the Truth and Reconciliation Commission in South Africa in the mid-1990s.

Since 2010 she has been working with leaders on the development of their inner plane in service of new formations of generative leadership practice. Her work has a dimension of bringing together the individual work with larger questions alive in the collective.

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PAUL HOLLESEN



Paul is passionate about the power of family and organisational constellations in bringing about personal and collective understanding and healing. He is fascinated by systemic dynamics and the interplay both within organisations, and between them and wider society. He graduated as a facilitator with African Constellations and trained in Systemic Coaching and Constellations in the UK with Coaching Constellations, as well as with the Hellinger Institute.

Paul has previously held senior corporate roles and now practices as a constellations facilitator, along with being engaged in a mix of corporate and NGO consulting and facilitation work, with a particular focus on sustainability and leadership.

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Registered member of SYSTEMS CONSTELLATIONS ASSOCIATION of Southern Africa